

Research Companion to Emotion in Organizations



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Research Companion To Emotion In Organizations New Horizons In Management

**Dirk Lindebaum, Deanna Geddes, Peter
J. Jordan**



Research Companion To Emotion In Organizations New Horizons In Management:

Research Companion to Emotion in Organizations Neal M. Ashkanasy, Cary Lynn Cooper, 2008 *Research Companion to Corruption in Organizations* Ronald J. Burke, Cary L. Cooper, 2009-01-01 This is a very timely book The coverage it gives to the topic is superb The individual organisational and institutional causes of corruption are laid out along with analyses of the choices that we all have to make to deal with its consequences In these times of increased scouting of corporate behaviour there is something to learn here for policy makers corporate leaders and researchers alike Paul Sparrow Lancaster University UK Ronald Burke and Cary Cooper have assembled the most comprehensive volume of work available today on the topic of organizational corruption However the volume is far reaching in more than just its content In addition to attracting some of the most widely read scholars in the area Burke and Cooper have found space for a number of bright new voices and thus insights as well This makes for a volume that is as vibrant and exciting as it is complete Scholars not only should read it they will enjoy doing so Marshall Schminke University of Central Florida US Corruption in organizations is creating an increasing number of victims and causing huge costs This timely book brings together international researchers who address the causes and consequences of corruption in organizations and the action needed to reduce levels of corruption worldwide Corruption is a worldwide problem and is likely to increase as a result of the current economic meltdown Specific attention is devoted to causes of corruption such as individual levels of moral development moral disengagement greed the routinisation of corruption and organizational factors such as conflicts of interest reward systems and organizational cultural values The Companion suggests methods and examples to reduce levels of corruption that include education and training whistleblowing the increase of organizational controls through rules and structure and developing an ethical organizational culture Academics and postgraduate students interested in both crime and corruption in organizations will warmly welcome the Companion Policymakers in government those involved in professional services such as accountants and lawyers as well as managers of any organization interested in conducting ethical business will find the Companion invaluable **People and Organisational Development** Helen Francis, Linda Holbeche, Martin Reddington, 2012-01-01 People and Organisational Development is ideal for both practitioners and students alike Setting out a new agenda for organisational effectiveness this book not only covers emergent theories of organisational development and human resources management it also gives practical examples for how these theories can be applied Covering everything from how HR can support strategic change and how technology can be an agent of transformation to performance management diversity talent management and emotion at work this book firmly places HR at the heart of a modern approach to OD Crucially People and Organisational Development doesn't just examine successful change initiatives it also covers the unsuccessful attempts at organisational change and what can be learnt from these There is also invaluable discussion of the OD role of HRD in ethics corporate social responsibility CSR and sustainability Packed with international case studies and examples this is essential reading for all those studying the

CIPD Level 7 Advanced Organisation Design and Organisation Development module and everyone wanting to make a difference to the development of their people and their organisation Online supporting resources include additional case studies and practical tools

The Neuroscience of Emotional Intelligence and Its Applications to Education and Organizations João Ascenso, 2024-10-22 This book provides a clear understanding of the neuromechanisms of emotional intelligence and its applications to education and organizations through practical exercises Divided into three parts the book begins by explaining the data that help us understand the neural mechanisms of emotional intelligence Part 2 focuses on application in educational contexts by presenting emotional intelligence education programs for children and adolescents as well as an analysis of emotional intelligence from a practical point of view Part 3 switches the focus to organizations through the leadership with emotional and social intelligence model as proposed and validated by Daniel Goleman and Richard Boyatzis Both parts offer a series of practical and engaging exercises for application to adolescents children and educators and organizational environments respectively Presented simply the book gives a scientifically rigorous and structured overview of how neuroscience has helped in understanding the neural mechanisms of emotions and its applications It is indispensable reading for neuroscientists psychologists leaders managers teachers and educators and all those interested in the search for personal and professional success

Affect and Emotion Ronald H. Humphrey, 2008-09-01 Affect and Emotion includes a variety of chapters by some of the most prominent scholars in the area of emotions and leadership as well as chapters by rising stars These chapters chart the direction of future research in affect and leadership in four main areas First several of these chapters make a convincing argument that leaders use emotional labor and other forms of emotional displays to influence followers and team members Leaders may use emotional labor to manage relational identities or to create favorable impressions on followers and to create trust Leaders active emotional displays increase vision related performance and perception of transformational leadership Second one chapter reveals how emotions play an important role in leadership at every level from within person to organization wide leadership Leader s emotional labor plays an important role in several of these levels with the exact method of performing emotional labor varying by level A second chapter also examines levels of leadership with a particular examination of the effects of leader emotional labor on close and distant leadership Third several of the chapters examine emotions from the authentic leadership and positive leadership perspectives and two of these chapters focus on how psychological capital and authentic leadership skills help leaders be resilient and overcome obstacles Fourth two of the chapters show the role of affect and friendship ties to leadership research One of these chapters examines the need to develop psychometrically sound measures of affect and friendship whereas the other develops a model of how affect influences social network ties and informal leadership emergence Taken together these chapters illustrate four important research trends in emotions and leadership that are likely to grow in importance in the coming years

Research Handbook of Comparative Employment Relations Michael Barry, Adrian Wilkinson, 2011-01-01

Besides a well written introduction by the two editors the book presents seventeen other chapters some by well known writers on the subject or related social sciences This is a substantial resource book for scholars and students of comparative ER especially for those who look towards the evolution of ER in the new economic world that is in formation and in a comparative perspective the book contains intellectually stimulating analyses of employee relations realities across the globe Scholars belonging to different disciplinary perspectives from which ER has been studied in the past will also find in it a good reference material of comparative analyses The publishers too deserve accolades for their professionalism and first rate copy editing and production Debi S Saini Vision the Journal of Business Perspectives The book is a comprehensive volume of studies on employment relations in a wide variety of settings an enriching compendium Silvia Florea Management of Sustainable Development The Research Handbook of Comparative Employment Relations is an essential resource for those seeking to understand contemporary developments in the world of work and the way in which employment relations systems are evolving around the world Special consideration is given to the impact of globalisation and the role of multinational corporations including their consequences for the fate of workers rights under existing national systems of employment relations ER regulation This Handbook is unique in taking an explicitly comparative approach by discussing ER developments through a series of paired country comparisons These chapters include a wide selection of countries from all regions looking beyond those that are frequently discussed The expert contributors also examine comparative issues from a range of perspectives including industrial and employment relations political economy comparative politics and cross cultural studies These impressive features make this important reference tool the most comprehensive of its kind Academics and students in final year undergraduate and postgraduate courses interested in employment relations will find this compendium enriching and insightful

Social Functions of Emotion and Talking About Emotion at Work Dirk Lindebaum, Deanna Geddes, Peter J. Jordan, 2018-10-26 Despite how much we know about emotion Social Functions of Emotion and Talking About Emotion at Work uniquely examines the utility of emotion in organizations against the ways in which both individuals and groups talk about them Drawing on psychological and sociological research this book provides groundbreaking insights for understanding how emotions are used in the workplace Bringing together contributions from leading emotion researchers this book features chapters focusing on 10 emotions ranging from awe to shame Through its exploration of the ways each emotion functions in relation to how we talk about them this book injects fresh theoretical and practical momentum into how our discussions of workplace emotion can affect how emotional events are appraised over time and place This in turn influences the causes expressions and consequences of emotions in the workplace With its novel approach this book will be an invaluable tool for academics researching emotion as well as postgraduate students working in the social sciences seeking reference material on emotion HR managers and general readers seeking greater insight into emotions at work will also find this book to be a useful tool Contributors include N M Ashkanasy R A Baron S Connelly M Dasborough C D Fisher D Geddes

P Harvey M L A Hayward P J Jordan S Kiffin Petersen H C Lench D Lindebaum K E Moura K A Perez R H Smith R K Smith P N Stearns A C Troth M R Turner K L Tyran T S H Wingenbach **Coaching Skills for Academic Leaders** Susan

Robison,2023-11-27 This practical evidence based guide equips higher education leaders with the coaching skills they need to encourage and support faculty engagement productivity and satisfaction Drawing from research in neuroscience faculty development and the scholarship of coaching this book focuses on three essential skill sets assessment setting an agenda and keeping success going This logical easy to follow process will improve how academic leaders engage with faculty thus resulting in more productive conversations and desired outcomes Experienced seminar leader and academic coach Susan Robison imparts step by step guidance and provides plentiful exercises on how to listen deeply ask meaningful questions and co create effective plans to set up faculty for success A powerful tool for department chairs program directors deans provosts and more this book will become a well used staple in any college leader s library **Diversity in Unity: Perspectives from**

Psychology and Behavioral Sciences Amarina Ashar Ariyanto,Hamdi Muluk,Peter Newcombe,Fred P Piercy,Elizabeth Kristi Poerwandari,Sri Hartati R. Suradijono,2017-10-31 The book highlights both the challenges and opportunities in the field of psychology and behavioral sciences with an emphasis on identifying practical implications for professionals educators and administrators and researchers in Asia and Pacific regions Societies in the said regions have experienced massive changes to their social system changes that are endured by societies worldwide such as those related to globalization new technologies and new norms regarding respect for individual diversity and well being Although the changes offer a wealth of new opportunities they also act as potential sources of tension and apprehension The book discusses the state of the art topics on critical issues in various sub fields of psychology and the behavioral sciences such as Clinical Psychology Child Developmental Psychology Industrial Organizational Psychology Experimental Psychology Social Psychology and Educational Psychology This is an Open Access ebook and can be found on www.taylorfrancis.com **Handbook of Managerial**

Behavior and Occupational Health Alexander-Stamatios G. Antoniou,2009-01-01 The reader will find the articles themselves very well written and well researched this book would best be utilized as a reference tool for a researcher or as a reader for a masters or doctoral level course in organizational studies industrial or organizational psychology this text will be extremely valuable Jeffrey D Yergler Leadership Organization Development Journal This exciting Handbook provides an authoritative and comprehensive overview of managerial behavior and occupational health Containing both theoretical and empirical contributions written by eminent academics the Handbook covers a range of factors that influence behavior including migration and health job insecurity the impact of age diversity work stress and health in the context of social inequality as well as occupational health from a psychological perspective It is an essential reference tool to further research on psychology stress and understanding the behaviors of health within working environments The book will be invaluable to academics and students in the fields of occupational health

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