

Restructuring and Managing the Enterprise in Transition

Roy L. Crum Itzhak Goldberg

International Labour Office. Bureau of Library and Information Services

Proceedings of the XVII International symposium Symorg 2020 Dušan Starčević, Sanja Marinković, 2020-06-30 Ever since 1989 the Faculty of Organizational Sciences University of Belgrade has been the host of SymOrg an event that promotes scientific disciplines of organizing and managing a business Traditionally the Symposium has been an opportunity for its participants to share and exchange both academic and practical knowledge and experience in a pleasant and creative atmosphere This time however due the challenging situation regarding the COVID 19 pandemic we have decided that all the essential activities planned for the International Symposium SymOrg 2020 should be carried out online between the 7th and the 9th of September 2020 We are very pleased that the topic of SymOrg 2020 Business and Artificial Intelligence attracted researchers from different institutions both in Serbia and abroad Why is artificial intelligence a disruptive technology Simply because it significantly alters the way consumers industries or businesses operate According to the European Commission document titled Artificial Intelligence for Europe 2018 AI is a key disruptive technology that has just begun to reshape the world The Government of the Republic of Serbia has also recognized the importance of AI for the further development of its economy and society and has prepared an AI Development Strategy for the period between 2020 and 2025 The first step has already been made the Science Fund of the Republic of Serbia after a public call has selected and financed twelve AI projects This year more than 200 scholars and practitioners authored and co authored the 94 scientific and research papers that had been accepted for publication in the Proceedings All the contributions to the Proceedings are classified into the following 11 sections Information Systems and Technologies in the Era of Digital Transformation Smart Business Models and Processes Entrepreneurship Innovation and Sustainable Development Smart Environment for Marketing and Communications Digital Human Resource Management Smart E Business Quality 4 0 and International Standards Application of Artificial Intelligence in Project Management Digital and Lean Operations Management Transformation of Financial Services Methods and Applications of Data Science in Business and Society We are very grateful to our distinguished keynote speakers Prof Moshe Vardi Rice University USA Prof Bla Zupan University of Ljubljana Slovenia Prof Vladan Deved i University of Belgrade Serbia Milica uri Jovi i PhD Director Science Fund of the Republic of Serbia and Harri Ketamo PhD Founder Chairman of HeadAI ltd Finland Also special thanks to Prof Dragan Vukmirovi University of Belgrade Serbia and Prof Zoran evarac University of Belgrade Serbia for organizing workshops in fields of Data Science and Machine Learning and to Prof Rade Mati Belgrade Business and Arts Academy of Applied Studies and Milan Dobrota PhD CEO at Agremo Serbia for their valuable contribution in presenting Serbian experiences in the field of AI The Faculty of Organizational Sciences would to express its gratitude to the Ministry of Education Science and Technological Development and all the individuals who have supported and contributed to the organization of the Symposium We are particularly grateful to the contributors and reviewers who made this issue possible But above all we are especially thankful to the authors and presenters for making the SymOrg 2020 a

Transfer Pricing and Business Restructurings Michael Lang, Raffaele Petruzzi, 2023-09-19 Transfer pricing success and business restructurings issues and developments In the ever evolving global landscape the ability of businesses to swiftly adapt is crucial for maintaining relevance and competitiveness This imperative holds true for multinationals which frequently engage in strategic restructuring of their operations assets and resources to realign with the dynamic shifts in market conditions This dynamic approach enhances operational efficiency cuts costs and optimizes financial performance However the intricacies of restructuring especially in the context of transfer pricing pose considerable challenges Despite elaborate guidance from the OECD and UN transfer pricing considerations in business restructuring remain complex Determining appropriate transfer pricing methodologies finding comparable transactions and ensuring accurate documentation present hurdles for both multinationals and tax administrations This publication discusses the most important issues and recent developments related to this theme It attempts to cover various issues related to business restructuring including delineation and recognition remuneration of restructuring and post restructuring and other relevant issues such as exit taxes location savings permanent establishments and implications of COVID 19 This book is based on the outcomes of the presentations and discussions held during the WU Transfer Pricing Symposium that took place in October 2022 at the WU Vienna University of Economics and Business The authors apart from providing a theoretical background to the discussed issues also present case studies that show how those issues can be approached in practice American Book Publishing Record, 2006

Resources in Education ,2001-04 **Historical Dictionary of the World Bank** Sarah Tenney, Anne C. Salda, 2013-10-30 When it was founded back in 1944 no one could possibly have foreseen how the World Bank known more formally as the International Bank for Reconstruction and Development IBRD would flourish Today with 188 members it is by far the largest lender for projects in agriculture health infrastructure and many other fields in developing countries around the world with a budget of billions of dollars and a staff of more than 9 000 and its advice is usually heeded by both the developing countries which borrow from it and the advanced ones which contribute This second edition of the Historical Dictionary of the World Bank shows the substantial progress the Bank has made this mainly through the dictionary section with concise entries on its component institutions related organizations its achievements in various fields some of the major projects and member countries and its various presidents The introduction explains how the Bank works while the chronology traces the major events over nearly 70 years Meanwhile the list of acronyms reminds us just who the main players are And the bibliography directs readers to useful internal documentation and outside studies **Organizational** Immunity to Corruption Agata Stachowicz-Stanusch, 2010-06-01 The current discussion about corruption in organizational studies is one of the most growing most fertile and perhaps most fascinating ones Corruption is also a construct that is multilevel and can be understood as being created and supported by social and cultural interaction As a result an ongoing dialogue on corruption permeates the levels of analysis and numerous research domains in organizational studies Thus I see

a major opportunity and necessity to look on corruption from a multilevel and multicultural perspective Second in the global society of the world today where organizational boundaries are becoming increasingly transparent and during the Global Crisis which has been rooted in unethical and corrupt behavior of large corporations a deeper understanding of corruption its forms typologies ways to increase organizational immunity and the best practices how to fight against corruption that are particularly significant and can also uncover it means that individuals groups organizations and whole societies can be used to sustain a sense of purpose direction meaning and the right way for creating a moral frame for the ethical behavior in the world of flux Third there is a growing pressure in the field of organizational studies and management to formulate theories that stimulate thinking of corruption to change understanding of the phenomenon and what is the most important to carry out actions that produce valued outcomes This exciting book provides an authoritative and comprehensive overview of organizational corruption It is an essential reference tool to carry out further research on corruption in organization This book uncovers new theoretical insights that I hope will inspire new questions about corruption in organization it also changes our understanding of the phenomenon and encourages further exploration and research **International Labour** Documentation International Labour Office. Bureau of Library and Information Services, 2000 Restructuring and Managing the Enterprise in Transition Roy L. Crum, Itzhak Goldberg, 1998-01-01 A wide gap still exists between Western concepts and their application in the ex socialist countries during transition Most Western models in financial management make assumptions about the efficiency and stability of markets and the signals that can be obtained and also assume that traditional accounting information is available and can be used for management purposes A new paradigm is needed to manage the finance function in a transition economy experiencing hyperinflation since stamdard assumptions are not valid in most ex socialist countries This book describes the adaptations of financial techniques as it reviews standard financial concepts and tools adjusts them when necessary to the unique conditions in the ex socialist enterprises and then presents the restructuring context and some strategies that are based on the application of these tools Labor Issues in Infrastructure Reform Public-Private Infrastructure Advisory Facility, 2004 Fears of job loss and changes in employment status have often led workers and unions to oppose privatization and to take actions that delay or block reforms Many developing country governments have been reluctant to undertake reforms because of labor opposition and the political costs involved Such difficulties are often compounded by concerns about the social impact of reforms particularly in countries where social safety nets and labor markets are lacking The objective of the Toolkit which includes a CD ROM is to provide practical tools and information to help policy makers and practitioners deal with these sensitive issues The Toolkit helps governments identify and select appropriate strategies and approaches offers guidelines for design and implementation based on best practice and actual experience and indicates the factors influencing the choice of strategy and options The Toolkit is illustrated with examples checklists and templates that walk decision makers through best practice methodologies Handbook of

Contemporary Research on Emerging Markets Hemant Merchant, 2016-03-25 The Handbook brings together leading scholars in international business as well as other disciplines to contribute state of the art thinking on emerging markets The volume extends theoretical and conceptual thinking looks at operational practices and their implications and provides a research agenda to move the field forward Contributors include a mix of new and established authors from around the world for a diverse and current set of scholarly perspectives on emerging markets Combining academic and operationally focused chapters they offer a multifaceted in depth look at specific geographies and functional areas to enrich our understanding of emerging markets This energetic and varied look at a burgeoning field will be an invaluable resource for academics and for students at the post doctoral PhD and MBA levels

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