

THE OSTRICH EFFECT

Solving Destructive Patterns at Work

WILLIAM A. KAHN

Ostrich Effect Solving Destructive Patterns

Michel Anteby



Ostrich Effect Solving Destructive Patterns:

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Balancing Acts James Conklin, 2021-07-30 *Balancing Acts* offers consultants and managers a simple powerful way to think about change and ascribes a four phase iterative process for implementing change Reviewing change initiatives from different types of organizations *Balancing Acts* confronts the problems and pitfalls head on that often arise during workplace transitions Conklin explains why organizational change can be so difficult and shows that by balancing a set of competing psychological and systemic challenges interveners will increase their chance of success Conklin shows that human groups function as complex systems and that a change initiative

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The Interloper Michel Anteby, 2024-04-09. A practical and theoretical guide for field researchers struggling with access. Resistance is the bane of all field researchers who are often viewed as interlopers when they enter a community and start asking questions. People obstruct investigations and hide evidence. They shelve complaints, silence dissent, and even forget their own past and deny having done so. How can we learn about a community when its members resist so strongly? The answer is that the resistance itself is sometimes the key. Michel Anteby explains how community members often disclose more than intended when they close ranks and create obstacles. He draws insights from diverse stories of resistance by uncooperative participants: from Nazi rocket scientists and Harvard professors to Disney union busters and people who secure cadavers for medical school dissection to reveal how field resistance manifests itself and how researchers can learn from it. He argues that many forms of resistance are retrospectively telling and that these forms are the routine products, not by-products, of the field. That means that resistance mechanisms are not only indicative of something else happening; instead, they often are the very data points that can shed light on how participants make sense of their worlds. An essential guide for ethnographers, sociologists, and all field researchers seeking access. The Interloper shares practical and theoretical insights into the value of having the door slammed in your face.

Interpersonal Communication Charles R. Berger, 2014-06-18. Interpersonal communication has been studied in terms of both communication functions and specialized contexts. This handbook comprehensively covers the field, including research on processes of social influence, the role of communication in the development, maintenance, and decline of close personal relationships, nonverbal communication, cognitive approaches to communication and conflict, bargaining and negotiation, health communication, organizational socialization, and supervisor-subordinate communication, social networks, and technologically mediated interpersonal communication. Two chapters are dedicated to research methods in the field. The handbook includes chapters by widely recognized and respected scholars in the field.

Index Medicus, 2004. Vols. for 1963 include, as pt. 2 of the Jan. issue, Medical subject headings.

Ambush the Enemy Robin Dinnanauth, 2013-02-02. Ambush the Enemy: Exposing Demonic Forces is a blueprint for combating spiritual forces in your daily life. By thoroughly applying this book's principles to your daily life, you will experience the personal deliverance that Christ died to give you according to 2 Timothy 4:18. Understanding the purpose of deliverance will allow you to break the chains of bondage over your life, liberate you from the toxic influence of spiritual forces, deny the enemy access to you, and catapult you into a victorious life. Jesus was anointed and sent forth to preach deliverance to the captive according to Luke 4:18.

The Medical Brief, 1894. *Nature* Sir Norman Lockyer, 1882.

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