

Retail Analytics The Secret Weapon

Bill Franks

Retail Analytics The Secret Weapon:

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also known as human resources analytics or talent analytics is the application of sophisticated data mining and business analytics techniques to human resources data Human Capital Analytics provides an in depth look at the science of human capital analytics giving practical examples from case studies of companies applying analytics to their people decisions and providing a framework for using predictive analytics to optimize human capital investments Written by Gene Pease Boyce Byerly and Jac Fitz enz widely regarded as the father of human capital Offers practical examples from case studies of companies applying analytics to their people decisions An in depth discussion of tools needed to do the work particularly focusing on multivariate analysis The challenge of human resources analytics is to identify what data should be captured and how to use the data to model and predict capabilities so the organization gets an optimal return on investment on its human capital The goal of human capital analytics is to provide an organization with insights for effectively managing employees so that business goals can be reached quickly and efficiently Written by human capital analytics specialists Gene Pease Boyce Byerly and Jac Fitz enz Human Capital Analytics provides essential action steps for implementation of advanced analytics on Anti-Money Laundering Transaction Monitoring Systems Implementation Derek Chau, Maarten van Dijck human capital Nemcsik, 2020-12-08 Effective transaction monitoring begins with proper implementation Anti Money Laundering Transaction Monitoring Systems Implementation provides comprehensive guidance for bank compliance and IT personnel tasked with implementing AML transaction monitoring Written by an authority on data integration and anti money laundering technology this book offers both high level discussion of transaction monitoring concepts and direct clarification of practical implementation techniques All transaction monitoring scenarios are composed of a few common elements and a deep understanding of these elements is the critical factor in achieving your goal without delving into actual code this guide provides actionable information suitable for any AML platform or solution to help you implement effective strategies and ensure regulatory compliance for your organization Transaction monitoring is increasingly critical to banking and business operations and the effectiveness of any given solution is directly correlated to its implementation This book provides clear guidance on all facets of AML transaction monitoring from conception to implementation to help you Detect anomalies in the data Handle known abnormal behavior Comply with regulatory requirements Monitor transactions using various techniques Regulators all over the world are requiring banks and other companies to institute automated systems that combat money laundering With many variables at play on both the transaction side and the solution side of the equation a solid understanding of AML technology and its implementation is the most critical factor in successful detection Anti Money Laundering Transaction Monitoring Systems Implementation is an invaluable resource for those tasked with putting these systems in place providing clear discussion and practical implementation guidance **Profit From Your Forecasting Software** Paul Goodwin, 2018-03-13 Go beyond technique to master the difficult judgement calls of forecasting A variety of software can be used effectively to achieve accurate forecasting but no software can replace the essential human component You may be new to forecasting or you may have mastered the statistical theory behind the software s predictions and even more advanced power user techniques for the software itself but your forecasts will never reach peak accuracy unless you master the complex judgement calls that the software cannot make Profit From Your Forecasting Software addresses the issues that arise regularly and shows you how to make the correct decisions to get the most out of your software Taking a non mathematical approach to the various forecasting models the discussion covers common everyday decisions such as model choice forecast adjustment product hierarchies safety stock levels model fit testing and much more Clear explanations help you better understand seasonal indices smoothing coefficients mean absolute percentage error and r squared and an exploration of psychological biases provides insight into the decision to override the software s forecast With a focus on choice interpretation and judgement this book goes beyond the technical manuals to help you truly grasp the more intangible skills that lead to better accuracy Explore the advantages and disadvantages of alternative forecasting methods in different situations Master the interpretation and evaluation of your software s output Learn the subconscious biases that could affect your judgement toward intervention Find expert 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Silvia, Azhar Iqbal, Sarah Watt House, 2017-01-04 Reality based modeling for today s unique economic recovery Economic Modeling in the Post Great Recession Era presents a more realistic approach to modeling using direct statistical applications to address the characteristics and trends central to current market behaviors This book s unique focus on the reality of today s markets makes it an invaluable resource for students and practitioners seeking a comprehensive guide to more accurate forecasting While most books treat the economy as if it were in a vacuum building models around idealized or perception biased behaviors this book deals with the economy as it currently stands in a state of recovery limited by financial constraints imperfect information and lags and disparities in price movements The authors identify how these characteristics impact various markets behaviors and quantify those behaviors using SAS as the primary statistical tool Today s economy bears a number of unique attributes that usual modeling methods fail to consider This book describes how to approach modeling based on real world observable data in order to make better informed decisions in today s markets Discover the three economic characteristics with the greatest impact on various markets Create economic models that mirror the current post recession reality Adopt statistical methods that identify and adapt to structural breaks and lags Factor real world imperfections into modeling for more accurate forecasting The past few years have shown a clear demarcation between policymakers forecasts and actual outcomes As the dust settles on the Great Recession after effects linger and impact our current recovery in ways that diverge from past experience and theoretical expectations Economic Modeling in the Post Great Recession Era provides comprehensive guidance grounded in reality for today s economic decision makers

On-Camera Coach Karin M. Reed, 2017-02-17 The invaluable handbook for acing your on camera appearance On Camera Coach is your personal coach for becoming great on camera From Skype interviews and virtual conferences to shareholder presentations and television appearances this book shows you how to master the art of on camera presentation to deliver your message clearly effectively and with confidence Fear of public speaking is common but even the most seasoned speakers freeze in front of a single lens being on camera demands an entirely new set of skills above and beyond the usual presentation to an audience you can actually see It requires special attention to the way you move the way you speak and even the way you dress This book provides the guidance and tools you need to ace it every time Video is powerful and it is everywhere corporate YouTube channels webinars virtual meetings TedTalks and more are increasingly turning the lens on those who typically remain behind the scenes This relatively recent trend will continue to expand as media plays a larger role in business and the ability to appear confident authoritative and polished is becoming a necessary job skill This book shows you everything you need to know about being on camera from preparation through presentation and beyond Learn how to prepare for an on camera appearance Tailor your presentation to on camera demands Discover how the camera interprets wardrobe and body language Appear dynamic confident and engaged when the lens points your way The lens captures everything the awkward pauses the nervous fidgets poor posture and every false start and mistake is captured for posterity Is that the image you want to present You want to get your message across and be heard to do that you must portray authority energy and confidence even when you don't feel it On Camera Coach provides the expert instruction and insider secrets that help you make your message sing

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