

THE PHYSICIAN BURNOUT QUESTIONNAIRE: A NEW DEFINITION AND MEASURE

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The Maslach Burnout Inventory (MBI) has been the most widely used questionnaire in the evaluation of burnout. However, in both its theoretical formulation and its psychometric characteristics it poses some problems. In this paper we present the Physician Burnout Questionnaire (PhBQ), a new operationalization of physician burnout with three main components: Exhaustion, Disengagement, and loss of expectations. The PhBQ is a process model which includes four steps or subscales: antecedents, syndrome, consequences, and positive personal resources. This paper presents the development and validation of the PhBQ through two studies, the first on the psychometric characteristics of the measure, in particular concerning dimensionality of the PhBQ (examined by exploratory and confirmatory factor analysis), and internal consistency of its scales in a sample of 485 physicians working in 20 hospitals in Madrid (Spain). The second study focuses on convergent validation with a sample of 100 physicians working in 11 Primary Care centers in Madrid (Spain).

Key words: Physician burnout; Assessment; Burnout syndrome; Burnout process; Loss of expectations.

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THE BURNOUT SYNDROME

Over 30 years have elapsed since the construct and the main model of burnout were first proposed. During this time, the construct has been re-conceptualized and has evolved to account for a complex and multidimensional process. Meanwhile, many different theoretical perspectives have been followed to evaluate the burnout syndrome and various instruments have been developed for its assessment (Demerouti, Bakker, Nachreiner, & Schaufeli, 2001; Maslach, Jackson, & Leiter, 1996; Maslach, Schaufeli, & Leiter, 2001). Among these, the most widely used is the Maslach Burnout Inventory (MBI; Maslach & Jackson, 1981, 1986; Maslach, Jackson, & Leiter, 1996).

Physician Burn Out Questionnaire

**Sheila LoboPrabhu, M.D., Richard F.
Summers, M.D., H. Steven Moffic, M.D.**

Physician Burn Out Questionnaire:

The Burned Out Physician John E. Kello, Joseph A. Allen, 2022-07-21 An analysis of the burnout crisis in healthcare and how this can be solved from behavioural science experts Depression, Burnout and Suicide in Physicians Luigi Grassi, Daniel McFarland, Michelle B. Riba, 2021-11-30 This book provides a reference and contextual basis for depression burnout and suicide among oncology and other medical professionals Oncology as a medical subspecialty is at a unique apex of this crisis While the same pressures in medicine certainly apply to oncologists oncology is particularly stressful as a changing field with diverse patient and societal expectations for outcomes In addition to experiencing the stress of caring for patients that could succumb to their cancer diagnoses these professionals are regularly confronted with an onslaught of new medical information and a landscape that is changing at a breakneck pace These are just a few factors involved in the increasing rates of burnout among oncologists as well as other medical professionals By addressing a gap in identifying mental health problems among health care professionals this book sheds light on mental health problems and suicide among physicians Importantly this book is a call to action of the professional and administrative organizations to work on improving mental health of physicians Anxiety and depression affect not only the individual doctor but also patient care Given the increasing attention to these issues along with limited yet applicable data regarding how to address these issues the text aims to bring the latest data face to face with consensus opinion and can be used to ultimately enhance oncologic and psychiatric practices Written by experts in the field Depression Burnout and Suicide in Physicians Insights from Oncology and Other Medical Professions aims to significantly increase awareness and contribute to understanding the necessity of preventive measures on individual family and care givers levels Combating Physician Burnout Sheila LoboPrabhu, M.D., Richard F. Summers, M.D., H. Steven Moffic, M.D., 2019-11-05 Edited by experts on burnout five sections lay out the scope of the challenge and outline potential interventions The introduction which discusses the history and social context of burnout provides psychiatrists who may be struggling with burnout with much needed perspective Subsequent sections discuss the potential effects of burnout on clinical care contextual elements that may contribute to burnout and potential systemic and individual interventions **Physician Mental Health and Well-Being** Kirk J. Brower, Michelle B. Riba, 2017-07-03 This book explores the important topic of mental health and related problems among physicians including trainees The all too common human response of suffering in silence and refusing to seek help for professional and personal issues has ramifications for physicians who work in safety sensitive positions where clear headed judgment and proper action can save lives Problems covered include burnout disruptive and unprofessional behaviors impaired performance traumatic stress addiction depression and other mood disorders and suicide The authors of this work include psychologists psychiatrists and other physicians who diagnose and treat a range of patients with stress related syndromes Among their patients are physicians who benefit greatly from education support coaching and treatment The book s content is organized

into three parts with interconnecting themes Part I focuses on symptoms and how physicians problems manifest at the workplace Part II discusses the disorders underlying the manifesting symptoms Part III focuses on interventions at both the individual and organizational levels The major themes investigated throughout the book are developmental aspects mental health and wellbeing as a continuum and the multifactorial contributions of individual interpersonal organizational and cultural elements to physician health This book is intended for anyone who works with provides support to or professionally treats distressed physicians It is also intended for healthcare leaders and organizations that are motivated to improve the experience of providing care and to change the culture of silence such that seeking help and counsel become normal activities while minimizing stigma By writing this book the authors aim to outline effective pathways to well being and a healthy work life balance among physicians so that they may provide optimal and safe care to their patients

The Theoretical Framework in Phenomenological Research Henrik Gert Larsen, Philip Adu, 2021-07-01 The Theoretical Framework in Phenomenological Research Development and Application is an introduction to phenomenology in which the authors overview its origin main ideas and core concepts They show the application and relevancy of phenomenological tenets in practical qualitative research as well as demonstrate how aligning theory and method enhances research credibility In this detailed but digestible explanation of phenomenological theories the authors explore the ideas of the main founders pertaining to the meaning of perceived reality and the meaning of being and how these founders articulated their methodologies In doing so The Theoretical Framework in Phenomenological Research fills the well documented gap between theory and practice within phenomenology by providing a much needed bridge between the foundational literature and applied research on the subject focusing equally on theory and practice The book includes practical demonstrations on how to create theoretical conceptual frameworks in applied phenomenological research It also features detailed step by step illustrations and examples regarding how researchers can develop frameworks and use their concepts to inform the development of themes at the data analysis stage A reliable guide underpinned by foundational phenomenology literature The Theoretical Framework in Phenomenological Research is an essential text for researchers instructors practitioners and students looking to design and conduct phenomenological studies in a manner that ensures credible outcomes

Am I Burned out at Work? Salar A. Khan MD MBA, 2019-10-14 Visit <http://www.doctorsalarkhan.com> and https://delphivision.s3.amazonaws.com/broadcasting/audio/podcast/2020/2401_Jan_10_2020_Fri_Dr_Salar_Khan_Donna_Seebo_Show_rec_01_10_2020_0.mp3 Are you tired of the daily grind of work Do you feel like calling in sick daily Do you feel overwhelmed and unable to complete projects You may be suffering from workplace burnout It s a dysfunctional state not diagnosed by labs or x rays but it has a real effect on people s lives Burnout permeates all cultures and pervades almost all institutions and organizations It occurs when expectations outstrip reality or when work related conflict erupts between employee and employer But there is good news your body gives you warning signs and it s a treatable condition In Am I Burned Out at Work author Dr Salar A

Khan examines the topic of workplace burnout against the backdrop of his personal experience and his professional work and observations as a physician. He examines the role of the primary physician in screening burnout, addresses the phases of burnout, and gives advice for prevention. With a self-assessment tool included, this guide presents lessons and a step-by-step self-care solution to give you ultimate control of your health and well-being.

Issues in National, Regional, and Environmental Health and Medicine: 2013 Edition, 2013-05-01

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Handbook of Research on Applied Social Psychology in Multiculturalism

Christiansen, Bryan, Chandan, Harish C., 2021-06-18

Social psychology is the scientific study of how the thoughts, feelings, and behaviors of individuals are influenced by the actual, imagined, and implied presence of others. In this definition, scientific refers to the empirical investigation using the scientific method, while the terms thoughts, feelings, and behaviors refer to the psychological variables that can be measured in humans. Moreover, the notion that the presence of others may be imagined or implied suggests that humans are malleable to social influences even when alone, such as when watching videos or quietly appreciating art. In such situations, people can be influenced to follow internalized cultural norms. Social psychology deals with social influence, social perception, and social interaction. The research in this field deals with what shapes our attitudes and how we develop prejudice. The Handbook of Research on Applied Social Psychology in Multiculturalism explores social psychology within the context of multiculturalism and the way society deals with cultural diversity at national and community levels. It will cover major topics of social psychology, such as group behavior, social perception, leadership, non-verbal behavior, conformity, aggression, and prejudice. This book will deal with social psychology with a direct focus on how different cultures can coexist peacefully by preserving, respecting, and even encouraging cultural diversity, along with a focus on the psychology that is hindering these efforts. This book is essential for researchers in social psychology and the social sciences, activists, psychologists, practitioners, researchers, academicians, and students interested in how social psychology interacts with multiculturalism.

New Model of Burn Out Syndrome Drozdziej, Stoyanov, 2022-09-01

This book is based on our most recent investigations revealing the complexity of burnout in different populations at risk, health care

professions teachers social workers etc Based on our empirical study we have developed a model of vulnerability to burn out which explains it as a specific complementary interaction between certain personality profile and the psychological climate at work place In the course of evaluation there have been employed different inventories which are now validated as an assessment battery in about 300 subjects Temperament and Character Inventory revised has been exclusively standardized for Bulgarian population as well Although burn out syndrome BOS is thoroughly discussed in modern literature the present proposal is unique in the following aspects It emphasizes the role of personality profiling understood as complementary construct to the dimensional measures of psychological climate In this way the authors challenge traditional views of BOS as systematic phenomenon This book aims at establishment of the vulnerability to BOS proneness as well as to revealing of the protective factors and therefore to underpin early diagnosis and prevention programs Our book brings together several perspectives the clinical psychological and psychopathological with the management perspective In this way it is most suitable for both general and specialized audience including health care managers and mental health professionals such as trainees in psychiatry This book consist of entirely original investigation of BOS in specific populations at risk with novel battery of assessment tools **AHRQ Research Activities** ,2009

Physician Burn Out Questionnaire Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Physician Burn Out Questionnaire**," published by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we will delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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