

Psychologische Personalentwicklung kompakt

Meilensteine der Organisationsentwicklung



Psychologische Personalentwicklung Kompakt German Edition

Marc Schreiber



Psychologische Personalentwicklung Kompakt German Edition:

Wegweiser im Lebenslauf Marc Schreiber, 2020-03-04 Im Zuge der rasanten Veränderungen einer modernen Arbeitswelt haben sich Rolle und Identität der Berufs Studien und Laufbahnberatung BSLB verändert. Muteten sich Beratende früher oft zu Klienten aufzuzeigen, welche Berufe zu ihnen passen, erkennen nun viele, dass hierfür zureichende zuverlässige Prognosen fehlen. Menschen sind viel zu individuell und die Arbeitswelt zu dynamisch. Die BSLB sieht sich heute eher in der Rolle einer Prozessbegleiterin, welche die Verantwortung für diverse Laufbahnentscheidungen eines Berufslebens an Klienten zurückdelegiert und vielmehr beim Navigieren unterstützt. Entsprechende Entwicklungen werden im Buch aufgearbeitet und mit Beispielen veranschaulicht. Unter Mitarbeit von Anita Glenck stellt Marc Schreiber die konkreten Inhalte und Methoden eines Beratungskonzeptes und dessen Einsatz in der Praxis vor.

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